

DUNNINGTON CE PRIMARY SCHOOL



SCHOOL UNIFORM POLICY

Date of Policy:	February 2025
Date of Review:	February 2026
Member(s) of staff responsible:	Clare Thompson
Governor(s) responsible:	FGB
Signature of Chair of Governors:	

Date: February 2025



School Uniform Policy

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1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons
- Allow pupils to wear headscarves and other religious or cultural symbols
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with the head of school, who can answer questions about the policy and respond to any requests

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.



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We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics, where possible
- Limiting items with distinctive characteristics to low-cost or long-lasting items
- Considering cheaper alternatives to school-branded items, such as logos that can be ironed on, as long as this doesn't compromise quality and durability
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler
- Avoiding different uniform requirements for different year/class/house groups
- Avoiding different uniform requirements for extra-curricular activities
- Considering alternative methods for signaling differences in groups for interschool competitions, such as creating posters or labels
- Making sure that arrangements are in place for parents to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. Expectations for school uniform

4.1 Our school's uniform

Daily uniform

- Red/ blue sweatshirt or cardigan, with or without school logo
- Trousers, skirts, culottes, shorts or pinafore dresses in dark grey / black, or gingham dresses in red or blue.
- A polo-shirt, shirt or blouse in white, red or blue.
- Shoes, boots or plain trainers in black.

PE Uniform

Pupils attend school in their PE Kit instead of their uniform on their PE days.

- Plain t-shirt in white
- Sports shorts, tracksuit bottoms or leggings in black with minimal branded
- A plain black hoodie (preferably unbranded)
- Trainers or plimsolls suitable for indoor and outdoor PE



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All items of clothing must be clearly labelled with your child's name.

Pupils should not wear jewellery in school other than small stud earrings. Please note that pupils **MUST** remove their own jewellery for PE and sport. Pupils will not be able to take part in PE lessons if they cannot remove their jewellery. This is in line with NYES Health and Safety Service guidance on playing sport.

Our aim is for children to feel comfortable and confident during their time at school. Our school uniform is both affordable and gender neutral, which is more sustainable and provides more opportunity for uniform to be reused.

4.2 Where to purchase it

School uniform with the school logo can be purchased at School Shop NextGen Clothing. They provide a dedicated website - www.school-shop.co.uk - where you can buy uniform online, which displays the specific products for our individual school. This is easily accessed by the "**Find my School**" navigation on the home page.

They also offer a comprehensive range of school uniform items, from skirts and trousers through to fleece jackets & bags, all of which can be ordered online anytime through their secure, easy to use online shop. They also take orders by phone or email and can take payment over the phone should you wish to order in any of these ways.

Alternatively, parents may choose to purchase uniform without the school logo from retailers of their choice.

The PTA also collect nearly-new items of school uniform. These can be purchased at PTA events or by contacting the school office.

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact the headteacher, if they want to request an amendment to the uniform policy in relation to their protected characteristics.

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name



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➤ In good condition

Parents are also expected to contact the headteacher if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

6. Monitoring arrangements

This policy will be reviewed and approved every three years by the full governing board.